

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**  
**(P G INDUSTRY LIMITED)**  
**(2019 – 2020)**

**PREAMBLE:**

In accordance with Regulation 25(7) read with Regulation 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarise the independent directors with the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company, etc. through various programmes.

**FAMILARIZATION PROCESS:**

The Company Secretary shall through its Executive Directors/ Senior Managerial Personnel conduct programs/ presentations periodically to familiarize the Independent Director with the strategy, operations and function of the Company.

Such programs/ presentation will provide an opportunity to the Independent Directors to interact with the senior leadership team of the company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

The programs/ presentation shall also familiarize the Independent Directors with their roles, right and responsibilities.

Each Director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the business segments of which it is a part.

The familiarization programme aims to provide Independent Directors with the Finance and Banking Industry scenario, the socio-economic environment in which the Company operates, the business model, the operational and financial performance of the Company, to update the Independent Directors on a continuous

basis on significant developments so as to enable them to take well informed decisions in a timely manner.

**DETAILS OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2019-2020:**

Sr. No.	Name of Independent Director	No. of session attended		No. of hrs spent in the Sessions attended	
		FY 2019-2020	Cumulative till date	FY 2019-2020	Cumulative till date
1.	Mr. Pradip Asopa	1	5	1	5
2.	Mr. Anil Kumar	1	5	1	5

In addition to above, regular updates are presented at the Board/Committee meetings to keep the Board apprised on the regulatory updates, sector updates, business progress against budgets, new business initiatives, consumer and market trends, control framework, periodical financial results, new legal amendments and regulations etc.